

Application Information

Name	Fluitt, Sarah Nicole	Primary Phone	(903) 267 -4498 [Cell]
Secondary Phone	(n/a)	Date of Application	12-01-2021
Application ID	507413	Email Address	sarahfluitt@gmail.com
Address	1113 LOMBARDY DR	City, State, Zip Code, Country	PLANO, TX, 75023, USA
County	COLLIN	Referral Source	Indeed
Referral Name	(n/a)	Driver's License Number	(n/a)
Driver's License State		License Expiration Date	(n/a)

Education

Institution	The University of Texas Medical Branch at Galvesto, University, Galveston, TX, USA, (409) 772 -1011	Dates Attended	01/10/2011 - 08/16/2013
Attended As	(n/a)	Major/Minor	Clinical Laboratory Science/None
Degree	Bachelors	GPA	3.40
Graduated	Yes		

Institution	Grayson College, University, Denison, TX, USA, (903) 465 -6030	Dates Attended	08/19/2002 - 05/16/2005
Attended As	(n/a)	Major/Minor	Medical Laboratory Technology/General Studies
Degree	Associates	GPA	3.70
Graduated	Yes		

Employment

Employer	Texas Health Resources - Allen, 1105 N Central Expressway, Allen, TX, 75013, USA, (972) 747 -6120	Dates of Employment	01/04/2021 To Present 10 Months 27 Days
Job Title / Pay Rate	MLS Lead \$45.56/hr	Job Duties	Training, Inventory, Reports, Reviews, SOP maintenance
Can Contact?	Yes (Yeon Mi Kim)	Reason for Leaving	(n/a)
Current Employer	Yes		

Baylor Scott and White -

06/03/2019 To 12/14/2020

Application for Manager R&T - 507413

Employer	Sunnyvale,231 S Collins Rd,Sunnyvale, TX, 75182, USA,(972) 892 -3000	Dates of Employment	1 Year 6 Months 11 Days
Job Title / Pay Rate	Blood Bank Lead \$38.17/hr	Job Duties	Result Review, QC Review, Lab and Nurse Education, SOP Maintenance
Can Contact?	Yes (Sharonda Walker)	Reason for Leaving	Unstable work environment
Current Employer	No		

Employer	UTSW - Clemmons University Hospital,6201 Harry Hines Blvd.,Dallas, TX, 75390, USA,(214) 633 -4700	Dates of Employment	04/23/2018 To 06/03/2019 1 Year 1 Month 11 Days
Job Title / Pay Rate	MLS - Transfusion Service \$35.50/hr	Job Duties	Maintain SOP, reference lab lead, training new employees/students,
Can Contact?	Yes (Yeon Mi Kim)	Reason for Leaving	Position was removed, I was offered the supervisor position but was unable to take it due to schedule.
Current Employer	No		

Employer	Texas Health Resources - Dallas,8200 Walnut Hill Lane,Dallas, TX, 75231, USA,(214) 345 -6750	Dates of Employment	04/10/2008 To 04/10/2018 10 Years
Job Title / Pay Rate	MLS - transfusion services \$33.10/hr	Job Duties	Followed SOPs to provide blood products safely and efficiently, maintained the tech monthly schedule, served as BB safety officer, and maintained inventory.
Can Contact?	Yes (Mary Jimenez)	Reason for Leaving	Promotion opportunity
Current Employer	No		

Employer	Medical Center of McKinney,4500 Medical Center Drive,McKinney, TX, 75069, USA,(972) 547 -8000	Dates of Employment	05/23/2005 To 04/07/2008 2 Years 10 Months 15 Days
Job Title / Pay Rate	MLT \$15.17/hr	Job Duties	As a generalist I followed SOPs to provide accurate and timely test results for each patient each time.
Can Contact?	Yes (Carolyn Leber)	Reason for Leaving	I wanted to work in a blood bank.
Current Employer	No		

References

Name	Yeon Mi Kim	Company	Texas Health Resources - Allen
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Application for Manager R&T - 507413

Title	Laboratory Directory	Relationship	Current Boss
Email Address	yeonkim@texashealth.org	Time Known	3 years 6 months
Phone	(512) 921 -1013		

Name	Carolyn Leber	Company	Medical City McKinney
Title	Blood Bank Supervisor	Relationship	Former Supervisor
Email Address	(n/a)	Time Known	15 years 2 months
Phone	(214) 766 -5370		

Name	Yadira Guarad	Company	Baylor Scott and White - Sunnyvale
Title	Chemistry Lead	Relationship	Former Co-worker
Email Address	(n/a)	Time Known	2 years 6 months
Phone	(469) 688 -1669		

Questions

Question Group 1

Have you reached your 18th birthday?	Yes
Are you legally authorized to work in the country to which you are applying?	Yes
Have you obtained a High School Diploma or GED equivalent?	Yes

Question Group 2

Please provide your legal name.	Sarah Nicole Fluitt
If any of your educational or employment records are under any name(s) other than that shown above, please provide the name(s) under which these records may be located:	Sarah Nicole Frazier
Are you a current Carter BloodCare employee?	No
Were you previously employed by Carter BloodCare?	No
If yes, when and where?	
Please identify any relatives currently employed by Carter BloodCare, indicating job title and place of employment only.	N/A
Are you a military veteran? You are not required to disclose your status, however, identifying yourself will help our Recruiting Team in veterans outreach efforts.	No

Are you a military spouse or dependent? The answer is optional, however, identifying yourself will help our Recruiting Team in veterans outreach efforts. No

When completing this section, do not disclose information regarding convictions that have been judicially sealed, expunged, eradicated, impounded, or dismissed. Do not disclose information regarding juvenile court convictions or minor traffic violations. A conviction record does not automatically bar you from employment. All of the job-related circumstances surrounding convictions will be considered. Have you since your 18th birthday ever been convicted or pled guilty to any felony? No

Have you since your 18th birthday ever been convicted or pled guilty to any misdemeanor other than for a minor traffic violation? No

Do you currently have charges pending? No

Are you currently on probation? No

If you answered yes to any of the questions above, please explain below. List dates, location (city, state & county), violation(s) and outcome below (Includes all criminal laws i.e. petty misdemeanors, misdemeanors, gross misdemeanors, felonies, ordinance violations, DWI/DUI/BW, etc.) Include: Charge Type: (Felony/Misdemeanor) Date(s) Location (City, State, County) Violation(s) and Outcomes

Employment Status Desired (Check all that apply) Full-Time

Are you available to travel? No

Are you available for overtime? Yes

Are you employed now? Yes

Salary/Wages Desired: At least comparable to what I'm making currently

If you had training in specialty areas, please provide name of training and address of training program(s).

Do you hold professional licensure/registry/certification? Yes

If yes, please provide details. MLS(ASCP)

Describe any other education, training, skills, language proficiencies, or certificates you possess which are relevant to the position for which you have applied:

List all methods, techniques, equipment and computer software applications with which you are proficient and which are relevant to the job for which you have applied: Ortho Vision, Ortho Provue, blood bank trauma center, academic, transplant and reference experience, superuser for Cerner Millennium and HCLL, Policy tech,

Describe present and past memberships in professional organizations, including offices held (you may exclude any memberships which suggest or disclose your race, color, national origin, religion, disability or any other protected status):

List published articles/research of a work-related nature:

Provide details of any significant job-related accomplishments:

Describe any other experiences (e.g., volunteer work), qualifications, skills or

abilities which you possess in addition to those you have outlined above and which you consider important to the successful performance of the job for which you are applying (you may exclude any experiences which suggest or disclose your race, color, national origin, religion, disability or other protected status),

Statement

Carter BloodCare is an EEO/Affirmative Action employer. Carter BloodCare provides equal employment opportunities (EEO) to all employees and applicants and will not discriminate in its employment practices due to an employee's or applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, genetic, and veteran or disability status. In addition to federal law requirements, Carter BloodCare complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. Carter BloodCare is a Pro Disabled & Veteran Employer.

I certify that the information given by me in this application, any supplement there to, in my resume, and throughout my application process, is correct and without omissions and understand that any misstatement or omission will void this application and is grounds for immediate rejection of my application or, if I am hired, my immediate dismissal in accordance with Carter BloodCare Policies. I authorize any company, school, or other institution or person to release any information regarding my employment, character, qualifications or health and release all parties from all liability for any damage that my result from furnishing the information given. In consideration of my employment, I agree to confirm to the rules and regulations of Carter BloodCare and I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time at the option of either Carter BloodCare or myself. I understand that an offer of employment and acceptance thereof does not guarantee a specific number of hours, and time I am scheduled to work at Carter BloodCare may be adjusted upward or downward depending upon the needs of Carter BloodCare. I understand that, if I am hired and paid a salary for a particular term (ex - bi-monthly, monthly, annually), that this is not intended to create any contract to employ me for that term. I further understand that no officer, director, or representative of Carter BloodCare, other than the CEO, has any authority to enter into any employment contract for a definite period of time, or make any agreement contrary to my status as an at will employee.

I understand that any offer of employment at Carter BloodCare is conditional upon a pre-employment physical exam and/or test which may include, but is not necessarily limited to, a drug test, physical exam, urinalysis and/or blood test, and I consent to such as physical exam and test.

I hereby understand and agree, and authorize Carter BloodCare to deduct money from my pay from time to time, including but not limited to my final paycheck or paychecks, for reasons that fall into the following categories:

1. My share of the premiums for Carter BloodCare's group medical/dental plan;
2. Any contributions I may make into a retirement or pension plan sponsored, controlled or managed by Carter BloodCare;
3. Installment payments on loans or wage advances provided to me by Carter BloodCare, and if there is a balance remaining when I leave Carter BloodCare, the balance of such loans or advances;
4. If I receive an overpayment of wages for any reason, repayment of such overpayments to Carter BloodCare;
5. The cost to Carter BloodCare of personal long distance calls I may make on Carter BloodCare phones or on Carter BloodCare accounts, of personal faxes sent by me using Carter BloodCare equipment or Carter BloodCare accounts, or of non work-related access to the Internet or other computer networks by me using Carter BloodCare equipment or Carter BloodCare accounts;
6. The cost of repairing or replacing any Carter BloodCare lap top computers, telephones, supplies, materials, equipment, money or other property that I may damage (other than normal wear and tear), lost, fail to return or take without appropriate authorization from Carter BloodCare during my employment;
7. The cost of Carter BloodCare uniforms and of cleaning the uniforms;
8. The reasonable cost or fair value, whichever is less, of meals, lodging and other facilities furnished to me by Carter BloodCare in connection with employment;
9. If I take paid vacation or sick leave in advance of the date I would normally be entitled to it and I separate from Carter BloodCare before accruing time to cover such advance leave, the value of such leave taken in advance that is not so covered; and
10. For any reason allowed or required by law, or pursuant to any future authorization provided by me.

I agree that Carter BloodCare may deduct money from my pay under the above circumstances, and I understand that Carter's right to deduct such monies is not Carter BloodCare's exclusive remedy.

Acknowledged

Yes

Signature

Sarah Fluitt [12/01/2021]