

# Sarah Fluit ML(ASCP)

## Summary

Organized, detailed Medical laboratory scientist proficient at developing procedures, maintaining regulatory compliance, and multitasking.

## Skills

- Quality Control Review
- Test results interpretation
- Educating students
- Procedure Writing
- Inspection Readiness

## LIS System Experience

- EPIC
- Cerner Millennium
- Meditech
- Sun Quest
- HCLL

## Experience

### Texas Health Resources - Allen

January 2021 - Present

As the lab lead I am responsible for maintaining policies and procedures, training new staff members and students, reviewing daily activity reports and quality control, maintaining appropriate inventory, and communicating with other departments as needs arise due to changes in procedures. I facilitate annual competency evaluations, participate in cost analysis for new testing and equipment, and monitor quality metrics goals for the laboratory.

### Baylor Scott and White – Sunnyvale

June 2019 – December 2020

As the lab lead I am responsible for ensuring department are in compliance with the regulations of the FDA, AABB, and COLA by keeping the policies and procedures up to date to current standards, training and re-educating my staff members as needed, reviewing daily, weekly, monthly... tasks and ensuring those tasks as well as CAP surveys are completed appropriately and on time. I work closely with a team comprised of a lab director, a pathologist and nurses to ensure that there are no questions or misunderstandings regarding the needs of the lab or those of the customers, as well as turn-around time expectations. Current instruments in use: Beckman Coulter DxH 600, Beckman Coulter Access System, Siemens Sysmex CS 2500, and the Ortho Vision.

### University of Texas Southwest Medical Center

April 2018 – June 2019

Reference Lead in the Transfusion Services department I was responsible for the validation of new tests as well as training team members on performing these tests. My duties included performing complex antibody identifications, maintaining routine and antigen negative stock, leading the monthly transfusion service Q/A sessions with department heads from other hospital departments, and participating on the internal inspection team for transfusion services. I also served as the educator for the incoming pathology residents for the hands-on wet lab portion of their training in the transfusion department, as well as the editor for the laboratory newsletter. I trained and spoke to large

groups of people (coworkers, nurse educators, nursing grad students) as well as one-on-one training when transitioning from the LIS system Sun Quest to EPIC Beaker and HCLL.

**Texas Health Presbyterian Hospital of Dallas**

**April 2008 – April 2018**

Working at an 800+ bed, 28 room OR level 2 trauma center with a level 4 NICU requires the ability to multitask and appropriately prioritize in high stress situations. Transfusion services duties included: Performing routine types, antibody screens, crossmatches, antibody IDs with use of panels, eluates and auto adsorptions, and ABORH discrepancies. As the safety officer for the blood bank I ensured the safety standards are met, all monthly, quarterly, and annual safety testing is completed by Blood Bank personnel. I scheduled the blood bank's staff to maintain efficient work flow and input the projected schedule into Clarvia, our time keeper computer system. I also schedule monthly, quarterly, semi-annual, and annual QC to ensure our department is compliant with all standards.

**Medical Center of McKinney**

**May 2005 – April 2008**

As a generalist I worked in all departments including blood bank, hematology, urinalysis, chemistry, serology, and coagulation. I accurately recorded and reported test results according to established procedures, recorded known control values from technical instruments to ensure reliability and accuracy in test results reporting, referred quality control data to the Clinical Laboratory Scientist Coordinator, and developed and maintained positive customer relationships through effective communication.

### **Education and Training**

**Bachelor of Science: Clinical Laboratory Science**

**2013**

University of Texas Medical Branch  
Galveston, TX

**Associate of Science: Medical Laboratory Technology**

**2005**

Grayson County College

Sherman, TX