

Vision 3 Grow

Vision

Our vision is to Love, Grow, Serve, Go.

Love God, Grow in faith, Serve others, and Go change the world

What if you found your purpose in the local

Church?

What if you didn't have to wonder if you have a purpose, but you knew that purpose?

What if you didn't have to search for fulfilment, but fulfilment found you?

What if you were able to say confidently, "I am gifted," and offered the opportunity to go use your gift for God.

This is Our Hope for You

Step 2 is all about discovering the unique gifts that are inside of you.

YOU ARE UNIQUE! Today at STEP TWO, our hope is that you understand how your uniquely designed personality, along with the spiritual gifts God has given you, help reveal the path to God's plan for your life. Proverbs 25:2 says it is God's privilege to conceal things and our privilege to discover them. Today, we want to discover what God wants to do through you to make a positive difference in the world.

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them." Ephesians 2:10 (English Standard Version)

Lord, let us discover those good works you have prepared. Help us walk in these good works.

THE GOAL OF THIS CLASS:

The goal of this class is a two-part understanding of God's purpose.

First, my goal is to discover how my God-given design helps to reveal my destiny.

Second, I want to discover the amazing potential of my life.

If you can do those two things today, you'll walk out of here on a road

to fulfillment in God's Kingdom that you never thought possible. Because your design, your destiny, and your potential set you up to do what Jesus did, to love like Jesus loved, and to make a difference as Jesus made a difference.

“Most assuredly, I say to you, he who believes in Me, the works that I do he will do also; and greater works than these he will do, because I go to My Father.” John 14:12
(New King James Version)

Your gift is something you were designed to do and when you use it these 2 things happen.

First: It is easy for you, because it comes naturally. (Other people might take a lot of time to acquire the same skills that seem easily for you, because God created you with that gift.)

Second: It's fulfilling to you. (It touches the lives of others, and that touches the heart of God)

We need to know our gift!

There are about several texts in the New Testament alone that lists different kinds of gifts. We have included a list _____ for you to study later.

It my responsibility as a minister to equip you as God's people to do His work and to build up the Church, the Body of Christ. It is our job today to help you discover the uniqueness and the characteristics that make you who you are, so you are better equipped to serve in His kingdom.

We have 2 profiles for you take today.

#1 a personality profile

#2 A spiritual gifts profile

As we go through these profile questions, I want you to think about your UNIQUE GIFTS and your PASSIONS.

The best thing for all of us, is for you to be in an area that you are gifted by God to do and that you are passionate about.

What do I mean by passion?

When you walk into a room you see that room according to your gift and passions. If you are an administrative type person you will see how that row of chairs needs to be straightened. If you are a compassionate merciful person you are going to see the person sitting by themselves. If you are a leader you are going to say I would

like to see this change happen. You see these things through your passion.

We want your gifts and passion on display at Redemption Church

I also want you to think about your life experiences. Because we believe that you have learned some things and there some things you've learned living on earth that you could contribute to the body of Christ.

Some of you have already learned good technical skills and we need need to get you on one of our cameras.

Some of you have worked with kids before and really like it, and maybe need to be involved in children's ministry.

Some of you are administrative, and you can figure out how to do things more efficiently..

We want you to use your life experiences.

God will even use your negative experiences. God can REDEEM that past struggle and turn it into a testimony.

Your past does not disqualify you. Your experience often enhances your usability.

Write this down on the bottom of page 3

My purpose in life is to serve my God by using my gifts to serve others.

Let's turn to page 6 where we have 20 questions meant to help you identify your personality traits and leadership style.

[Redemptionplano.com/Step2](https://redemptionplano.com/Step2)

Our online friends can take this profile along with us. Grab a copy at redemptionplano.com/DISC

Go with your first gut response to the question. Do not over think this.

Circle 1 - 5

Circle 1 if NEVER

Circle 5 if ALWAYS

	Never	Rarely	Sometimes	Often	Always
1. Total _____	1	2	3	4	5
I am assertive, demanding, and decis	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
	1	2	3	4	5

I thrive in a challenge-based environment.

I think about tasks above others or myself.

I am motivated by accomplishment and authority.

	Never	Rarely	Sometimes	Often	Always
2. Total _____	1	2	3	4	5
I enjoy influencing and inspiring people	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.					
I am motivated by recognition and approval.					

	Never	Rarely	Sometimes	Often	Always
3. Total _____	1	2	3	4	5
I thrive in consistent environments over changing ones.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.					

I prefer being a member of a team over leading the team.

I am motivated by stability and support.

	Never	Rarely	Sometimes	Often	Always
4. Total _____	1	2	3	4	5
I typically do not take big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.					
I am motivated by quality and correctness.					

DISC PICTURE

Add up your scores for each of the 4 sections and mark them in the areas marked total.

Section 1 is D for dominant.

Section 2 is I for inspiring

Section 3 is S for supportive

Section 4 is C for cautious

What is your top score? D, I, S, or C? This represents your personality and leadership style.

It is possible that you score high in 2 different areas. If so make note of any other top score and write the Letters at the top of the page where it says "my personality/Leadership style."

What does it mean? Turn to the chart on _____

Dominant and cautious people are task oriented.

Inspiring and supportive are people oriented.

Dominant and inspiring are considered outgoing.

Cautious and supportive are considered reserved.

On the next 3 pages you can learn about your personality type. You will see what your strengths, weaknesses, and opportunities for personal growth are. I want you to take time to study this, because this is about YOU and how you are uniquely different from others.

Spiritual Gifts

The second assessment that follows will help you discover your spiritual gifts. And yes, you do have them!

Spiritual gifts are not natural aptitudes, they are not your strengths or abilities, they are not character traits, they aren't titles or positions you've been given. Spiritual gifts are God-given. And they were given to you by God for a purpose. They are "spiritual" gifts because they go far beyond your natural giftings!

As you go through the following test, prayerfully consider the results and what God could be speaking to you.

As in the first assessment, go with your first response. Don't talk yourself into or out of an answer. The more honest you are, the more accurate your results will be.

To assist you we are going to read the question and you mark your score 1 through 5.

1 is Never.

5 is Always.

SPIRITUAL GIFTS QUESTIONS

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is not sincere.
5. I pray for lost people daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.

18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.

40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.

63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

Spiritual Gift Score Example

Add up scores horizontally and total them.

Circle the ones that scored the highest and take note of the letter to the right.

On the next page that letter is your corresponding spiritual gift.

I want you to know the top 2 spiritual gifts scores you have.

As soon as you can, join us on page _____

PUTTING IT ALL TOGETHER

“Therefore we also, since we are surrounded by so great a cloud of witnesses, let us lay aside every weight, and the sin which so easily ensnares us, and let us run with endurance the race that is set before us, looking unto Jesus, the author and finisher of our faith.”

Hebrews 12:1-2

It is time to run. Lay aside the things that weigh you down and run the race that God has set before us.

We want you to run in your gifting!

- **Right down your personality type and leadership style. Take note if you are people oriented or task oriented, if you are reserved or outgoing)**
 - **Right down your two primary spiritual gifts or natural abilities from the profile.**
 - **Right down 2 areas that you are experienced and/or passionate about.**
1. Think about the results. Does this make some things make sense? Does this give you a better insight to your strengths and weaknesses? (I hope you see a correlation between your PERSONALITY and GIFTING.)
 2. Consider the opportunities. Does this clarify some ways and places you can make a difference?
 3. Find ways to grow. Join the Dream Team and serve in an area where your gifting is an asset. Join a small group where you can learn more and grow in your gifting!

Musician

As our worship team comes I want us to lay aside our booklet.

On the next page is a list of teams you can join at Redemption. We hope that as you read through it your God given destiny will jump off the page. I am going to want you to look, dream, and pray about your place of service.

You can do this at your convenience and this will be the focus of Step 4 where you will actually be able to join the Dream Team.

BUT RIGHT NOW I want us to ask God about what He would have us do.

Psalm 139:13-14 13 For you created my inmost being; you knit me together in my mother's womb. 14 I praise you because I am fearfully and wonderfully made; your

works are wonderful, I know that full well.

Personality tests and gifting evaluations are great, but there is nothing like hearing straight from God what He has purposed you for.

Do you desire to hear God today and receive direction from Him?

Come right now. Come pray together.
God you know my inmost being. I am fearfully and wonderfully made by you.

God order our steps according to Your will.