

accepted for circulation.

Handling Ministerial Profiles, Disclosure and Release forms, References, and the Criminal Background Check document is an important part of the Search and Call process. The General Commission on Ministry encourages the Search Committee to respect the spiritual discernment of all candidates, and to honor the confidentiality of all forms and conversations regarding the process. Please handle the Search and Call documents responsibly. In your use of these documents, protect them during your deliberations and discernment. **Shred** all confidential documents when the process is completed.

This is a sample profile for review pu

Christian Church (Disciples of Christ) – Search and Call Process Ministerial Profile (Revised by G.C.O.M., August 2016)

Personal Data

Name Christopher Clyde Worth Fluit

Home Phone: 2547176844

Preferred Name: Chris

Cell Phone: 2547176844

Email Address: chrisfluit@gmail.com

Address: 1113 Lombardy Drive
Plano, TX 75023

I am proficient in these languages:
English

Professional Data

Education - Institution & Location	Dates Attended	Degree
Phillips Theological Seminary - The Center for Ministry and Lay Training - Tulsa Ok	03/2023 - 03/2025	Certificate in Pastoral Ministry
University of North Texas, Denton Tx	2004-2007	Bachelors - Major music performance - Jazz Vocals & Minor in Music Theory
McLennan Community College	2001-2004	Associates - Music Performance - Piano

Order of Ministry:

Date of Ordination: Nov 23 2025

Ordaining Region: Southwest

Were you ordained in a different denomination/church body? : YES Which: Non-denominational - Tabernacle of Praise of Kennec

The Region in which your ordination was recognized: Texas

Date: Dec 9 2012

Church body currently holding Standing/oversight of Minister: Southwest

Specialized Training:

Clinical Pastoral Education (CPE):

Dates	Units	Training by Agency or Region

Intentional Interim Training:

Dates	Training by Agency or Region

Pro-Reconciliation/Anti-Racism Training: NO

Boundaries Training: YES

Dates: May 21, 2022

Training by Agency or Region: Online via zoom - Andy Mangum led the training

Legal/Ethical NO

Sexual Misconduct Prevention: NO

Ministerial Code of Ethics Workshop: NO

Other Significant Training

Name

Dates

Training by Agency or Region

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Spiritual Discernment & Leadership Gifts

Please use the space below to give information which will help a search committee know you and your understanding of church and ministry..

1. *Describe your faith journey and call to ministry.*

As an eight-year-old, I approached God with a child's pure curiosity, asking simply: "Are You real?" His response wasn't thunder or lightning, but three transformative words: "I love you." That evening in 1988 became my spiritual birthday, though my purpose would unfold gradually.

My faith journey evolved through three interconnected phases: First came authentic worship, where like the Magi following their star, I discovered God provides "heavenly breadcrumbs" for sincere seekers. Secondly, fellowship taught me that faith flourishes in community, as we become living examples of Christ's love. Finally, discipleship transformed into apostleship—moving from learning at Jesus' feet to being sent out to serve others.

This path isn't just about personal spiritual growth; it's about joining God's redemptive work. The scars He bore, the healing He offers, and His commission to share this love compel me forward. Today, I understand my calling: to embody His presence, share His truth, and extend His love to others, while continually seeking Him in deeper ways.

From the age of 13 I have been involved in ministry. I have lead worship, preached messages, trained leaders, and been an overall help to the body of Christ. I know that I am called to be a continued help in the future.

2. *Reflect on your current practices of spiritual discipline in light of the Qualifications for Ministry listed in Theological Foundations and Policies and Criteria for the Ordering of Ministry of the Christian Church (Disciples of Christ).*

As I reflect on my spiritual disciplines in light of the Disciples of Christ qualifications for ministry, these practices shape my journey of discipleship and relationship with Christ. Daily scripture study and meditation form the foundation, following Campbell's emphasis to "speak where the scripture speaks," with the burden to understand what Scripture has spoken. Prayer, both structured and contemplative, maintains my spiritual wellness and guides ministry decisions.

Weekly communion centers me in Christ's presence and pastoral identity. Community engagement through small groups and ministerial relationships provides accountability and growth. Service beyond church walls through homeless shelters and food pantries demonstrates proper stewardship of gifts.

I maintain physical health through exercise and balanced diet, while honoring Sabbath rest. These aren't mere requirements but life-giving practices that sustain faithful ministry and the full life Jesus promised.

3. *Describe your sense of God's covenantal call to be a part of the Christian Church (Disciples of Christ) and broader ecumenical/interfaith ministries.*

God's covenantal call to the Disciples of Christ is about embracing a community that values shared responsibility and inclusive decision-making. It's a call to build bridges, not walls, extending to ecumenical and interfaith partnerships where we can work together for justice and peace, celebrating our differences while united in our pursuit of a more compassionate world. It is joining a movement for wholeness in a fragmented world.

4. *Why are you engaging in the Search and Call discernment process?*

I'm engaging in the Search and Call process because I feel a deep sense of calling to serve a local community where I can nurture spiritual growth, foster meaningful relationships, and collaborate in mission. I'm seeking a church that desires to reach its community with the life-transforming Gospel of Christ.

5. *Describe your gifts for ministry including skills, special interests and abilities as you discern your next call.*

I am gifted in three areas of
Communication
Strategic thinking
Leadership & Influence
Music (piano & voice)
Graphic design & videography

6. *Describe your leadership strengths and methods, AND your growing edges.*

My leadership strengths include building relationships, influencing others, and empowering them to utilize their strengths. I excel in communication, strategic thinking, and fostering positivity. Growing edges involve refining my strategic execution with the practical implementation of MISSION, VISION, and VALUES.

My Strength Finders 2.0 profile

- 1 W.O.O. (winning others over - leading through influence)
- 2 Positivity
- 3 Ideation
- 4 Communication

5 Strategic thinking

7. *Describe how and where you sense God is leading you into future ministry.*

I believe God is calling me to pastor a church that is ready to grow by defining their mission and opening the doors for every member to minister to their city.

I also feel called to help plant churches in the North Dallas area.

8. *How does the mission of the church impact the greatest challenges facing the world today?*

The church's mission impacts global challenges by embodying the Great Commission (Matthew 28:19-20), where we are called to make disciples of all nations, teaching them to obey Christ's commands. Additionally, as Isaiah 61:1 and Luke 4:18-19 remind us, the Spirit of the Lord anoints us to preach good news to the poor, heal the brokenhearted, and proclaim liberty to captives. This mission fosters a community that serves the marginalized and promotes justice, aligning with Christ's teachings to love and serve all people. This is a huge mission that will transform the lives of those who minister as well as those who receive the ministry.

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Areas of Ministerial Practice

Within the document, entitled "Theological Foundations, and Policies and Criteria for the Ordering of Ministry of the Christian Church (Disciples of Christ)", 16 core ministry competencies are noted. All credentialed ministers of the Christian Church are expected to demonstrate competency in each of these 16 areas. Please consider the descriptions of these 16 competencies, noted below. Then, of the 16, please place a check mark next to the four competencies you believe are the top four demonstrated by you. Use the comment box below the list of competencies to briefly share reasons for your particular choices.

- Communication:** This person is able to be an effective communicator and able to facilitate effective communication within a on behalf of the church.
- Education and Leader Development:** This person knows the foundations of Christian education and the principles of leader development, and can demonstrate competency in teaching children, youth, and adults, including lay leaders and staff.
- Proclamation of the Word:** This person knows the practice and theory of Christian preaching. This person is able to proclaim the Word of God, share the Good News of Jesus Christ, and help congregational members apply their faith to daily life.
- Worship:** This person knows the purpose and elements of Christian worship. This person is able to plan and lead meaningful worship by working with the worship team, musicians, and Congregational members.

Comments about top four competencies:

Here's a more focused reflection highlighting your strengths and specific examples:

****Communication:****

Communication has always been one of my natural strengths. It is important as a leader to be able to communicate mission, vision, values, and our heart. As Paul shares in 1 Thessalonians 2:8, "We loved you so much that we shared with you not only God's Good News but our own lives, too." This resonates with how I approach pastoral communication. Last month, when helping a family navigate a difficult medical diagnosis, I was able to not only listen deeply but also help them talk through their fears and hopes with each other. My ability to create safe spaces for honest dialogue has helped strengthen our church's ministry teams and deepen our community connections.

****Education and Leader Development:****

Drawing from Jesus's words in Luke 6:40, "everyone who is fully trained will be like their teacher." Early on, I found my gift for developing leaders emerge through music. I found an ability to train leaders and members to excel in worship ministry. In a way, I was duplicating myself like the Luke 6:40 verse. I also have come to see this as discipleship. I say this frequently, "Everyone is a 10 at something." My job as a leader is to find the giftings and strengths in the congregation and recruit, train, and release them to work in their gifting. My approach of combining clear teaching with hands-on experience has helped several members step into leadership roles they never thought possible.

****Proclamation of the Word:****

Paul's charge in 2 Timothy 4:2 to "preach the word" aligns with my passion for making Scripture relevant to daily life. It is a joy to connect biblical truths with contemporary situations. I believe that every message should SOLVE A PROBLEM and be relevant, rewarding, informing, and transforming. Every sermon needs to hit the head and heart.

I really like this story of Abraham Lincoln's opinion of a great sermon... The president's companion asked, "What did you think of tonight's sermon?"

"Well," Lincoln responded, "it was brilliantly conceived, biblical, relevant, and well presented."

"So, it was a great sermon?"

"No," Lincoln replied, "It failed. It failed because Dr. Gurley did not ask us to do something GREAT."

We are preaching the Greatest story about the Great savior, and Jesus has a Great work for us to do. I complete every message with a clear call to action, because I expect the audience to do something Great!

****Worship:****

Psalm 33:3's call to "Sing to him a new song; play skillfully, and shout for joy." reflects my creative approach to worship planning. Worship must be fresh, excellent, and joyful.

I excel at worship planning for music, service elements, and the message to form one big theme that honors both tradition and innovation.

Through these competencies, I've seen how God uses my natural abilities and developed skills to serve the church. Each area continues to grow as I learn from both successes and challenges, always seeking to serve more effectively.

Please identify, and briefly explain, areas of needed improvement among the noted 16 areas of competency, if any:

****Cross Cultural and Anti-Racism Experience**** is an area in which I have the least amount of experience. I am signed up for the anti-racism training and will seek to learn more about justice and reconciliation in this area. It makes sense to me that this is an area that will require conversations and repentance.

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Ministerial & Vocational Service

In the space below, please list ALL your vocational history beginning with your current or most recent compensated employment.

<i>Cong/Org Served, Location & Accomplishments</i>	<i>Position Held</i>	<i>Date Began</i>	<i>Date Ended</i>
First Christian Church Van Alstyne, Tx First Christian Church Van Alstyne, Tx -Navigated Covid -Helped attendance grow from 50 to over 100 in attendance. -Helped install and embody Mission, Vision, Values -With the pastor, helped design changes to the service that reached a younger audience while still honoring the traditions of the Church. -Changed instrumentation to include drums, guitar, vocals, and multi-track. -Helped install new sound system and screens for lyric slides. -Baptized 18 last year.	Worship Pastor/Music Director	12/2020	
Redemption Church Plano, Tx Redemption Church Plano, Tx -Planted a church with no denominational backing. -Implemented Mission, Vision, Values -Grew a worship team from scratch -Installed a next steps system to recruit workers and unleash them in the area of their gifting. -Preached message series that are rewarding and relevant. -Baptized 14 last year. -Increased giving and attendance last year.	Worship pastor/Lead Pastor	04/2012	
Tabernacle of Praise Kennedale, Tx Tabernacle of Praise Kennedale, Tx -recruited, trained, led worship team. -Grew the team from 5 to 30. -directed a weekly worship choir of 20. -Various music styles, traditional, gospel, and contemporary. -Saw the church grow in attendance from 40 to 90.	Worship Pastor	05/2006	04/2012
Anchor Church Keller, Tx Anchor Church Keller, Tx -Led worship in a contemporary team setting. -Seeker driven worship with secular songs that touch on a theme. -Notated sheet music and scheduled a team of 40. -Worked with creative team to plan engaging services. -Saw the Church grow from 100 to 400.	Worship Assistant	07/2004	02/2006

<i>Cong/Org Served, Location & Accomplishments</i>	<i>Position Held</i>	<i>Date Began</i>	<i>Date Ended</i>
River City Waco, Tx River City Waco, Tx -Led worship -Recruited, trained, and led a growing team. -Directed a weekly worship choir of 50. -Oversaw a shift to contemporary worship. -Saw the Church grow from 75 to 200.	Music Director	01/2001	04/2004
Chilli's Restaurant Waco, Tx Chilli's Restaurant Waco, Tx -Waited tables and learned to multitask and provide excellent service.	Waiter	02/2000	06/2003

District/Area/Regional/General/Ecumenical/Interfaith Service with dates:

Ecumenical Lecture at Brite Divinity - Spring 2024
 Healthy Boundaries Online Event- Spring 2024

Community/Church/Organization Volunteer Service, with dates:

Minnie's Food pantry, Plano Tx - 3 times in 2024.
 Samaritan Inn shelter, McKinney Tx - 2 times in 2024.
 Adam's animals, Plano Tx - 2024

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Ministry Preferences

In light of God's leading, these are the ministry settings to which I sense a call:

- 1) Congregation with one Pastor
- 2) New Church Development
- 3) Congregation with Multiple Staff

In what type of ministry are you most interested?

- 1) Senior Pastor
- 3) Interim/Transitional Ministry

What is your vision of the kind of community to which God may be calling you?

A Church that is ready to grow by embracing a mission that includes everyone. Must be open to some change.

I am willing to move to a new residence and/or geographical location.

I am NOT willing to move to a new residence and/or geographical location.

What type of community would you consider serving

- 1) Any Sized Community

What is the average worship attendance of the congregation for which you are searching?

- 1) Any size worship attendance

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Financial Needs

I will need a cash salary & housing allowance in the range of:
(but not including benefits or professional expenses)

\$45,000 to \$90,000

I am open to a negotiable salary + housing, taking into account the regional costs of living.

Add any information regarding your financial needs or situation you would like to share with a search committee.

Benefits

Pension Fund (14% of salary and housing):
 I am a pension member
 I desire to be a member
 I do not wish to participate in the Pension Fund

Health Care:
 Negotiated Health Insurance Plan provided by Congregation
 Other health plan
 Supplemental Health Plan in Canada

Sabbatical: 1 months after every 4 years

Vacation: 3 weeks per year Including 4 Sundays per year

Continuing Education and Spiritual Retreat: 10 days per year

Parental Leave (If Needed)

Reimbursable Professional Expenses

Auto Expense Continuing Education Assembly/Meeting Allowance
 Books Miscellaneous Ministerial Expenses
 I understand I will be reimbursed at the current rate(s) for the mandatory Criminal Background Check(s).

Moving Expenses

It is the expectation that the congregation will pay for the expenses of moving the pastor to the new location. Best practices suggest that the pastor obtain three estimates. The congregation and the pastor determine together which best fits the needs of the pastor and congregation.

You can find information about "Preferred Providers" moving companies at
<https://www.discipleshomemissions.org/wp-content/uploads/2017/03/MovingCompany2017.pdf>

References

List your Regional/Area Minister in the Region in which you have Standing. List three other persons, all of whom have had opportunity to observe your ministry within the last five years, including at least two persons from your current or most recent setting. (Please note: These materials will not be circulated without a Regional reference from the Region where you hold Standing.)

* = Has this person observed your ministry within the last five years?

*	Name	Mailing Address and Email	Occupation	Phone
	Andy Wayne Mangum <i>(Regional Ministerial Staff Person)</i>	P O Box 1689 Fort Worth, TX 76101-1689 andy@ccsw.org	Approved Regional Reference	817-926-4687
YES	Doug Deuel	5912 Bora dr McKinney, tx 75071 oxfordu88@gmail.com	Pastor of First Christian Church Van Alstyne	9722817007
YES	Collin Flynn	PO Box 2197 Van Alstyne, Tx 75495 CollinFlynn2012@gmail.com	Realtor	2145074782
YES	Steve Nelson	1721 W Plano Pkwy #1221 Plano, Tx 75075 StephenRayNelson@gmail.com	VP, Engineering	8173798000

Is there other information which a search committee should know that would be helpful when considering you as a candidate?

I would rather say in the North Dallas area.
I will be committed to the local community.

When will you be available to relocate?

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**CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
DISCLOSURE AND RELEASE FORM**

Name: Christopher Clyde Worth Fluit
Address: 1113 Lombardy Drive
Home Phone: Plano, TX 75023
2547176844

Ministers completing a Christian Church (Disciples of Christ) Ministerial Profile must make a conscientious assertion about their ethical performance and are given space for relevant commentary.

- 1) In your response to the "Vocational History" question in the profile, did you omit any ecclesiastical employment?
NO
- 2) Have you ever been the subject of an official disciplinary review for ministerial misconduct conducted by a Regional Commission on Ministry or the General Commission on Ministry in the Christian Church (Disciples of Christ) that resulted in any of the following?
Censure: NO
Suspension of Standing: NO
Termination of Standing: NO
- 3) Are there any official disciplinary proceeding pending against you at this time by any setting or entity of or affiliated with
NO
- 4) Have you ever been the subject of an official disciplinary proceeding by another denomination, professional association, credentialing body, guild or employer that resulted in disciplinary action?
NO
- 5) Are there any official disciplinary proceedings pending against you at this time by another denomination, professional association, credentialing body, guild or employer?
NO
- 6) Have you ever been the subject of a civil law suit alleging that you attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct; which has ever resulted in a judgment being entered against you, settled out of court, or dismissed because the statute of limitations had expired?
NO
- 7) Have you had your driving license suspended or revoked within the last 5 years?
NO
- 8) Have you ever been found guilty of, pled guilty to, or pled no contest to criminal charges? (Exclude convictions that have been sealed, expunged or legally eradicated; any misdemeanor conviction for which probation was successfully completed; offenses about which inquiry is not permissible in the state in which you are seeking a position; acts of civil disobedience. With respect to driving record, only include matters of reckless driving, driving while intoxicated and/or driving under the influence of a controlled substance.)?
NO
- 9) Has your employment, a volunteer position, or professional credentials, ever been terminated or revoked, or have you been asked not to return to employment or a volunteer position in the future because you attempted or actually engaged in?
Sexual discrimination, harassment, exploitation or misconduct NO
Physical abuse: NO
Child Abuse: NO
Financial misconduct: NO
Violation of Ministerial Code of Ethics NO

10) Have you ever terminated your employment, a volunteer position, or professional credentials in order to avoid facing or to avoid being terminated because of charges of actual or attempted?

Sexual discrimination, harassment, exploitation or misconduct NO
Physical abuse: NO
Child Abuse: NO
Financial misconduct: NO
Violation of Ministerial Code of Ethics NO

11) Are there any facts or circumstances involving you or your background that should be disclosed and/or further reviewed before you are entrusted with the responsibilities of ministry on behalf of a calling body of the Christian Church (Disciples of Christ)?

NO

If you answered yes to any of the above questions, please provide detailed explanation for all such affirmative answers in space below. In addition to providing other relevant material, be sure to include dates and information for related official decisions, actions, reviews, etc. (by you and/or other parties) that affected your employment and/or ministerial standing and/or professional credentials:

By checking the box below that I accept these terms, and then also clicking the "Submit" button, I certify that the above is true and accurate and that in my judgment there are no other facts or circumstances involving me or any background related to my being entrusted with the responsibilities of ministry in the Christian Church (Disciples of Christ).

I further acknowledge that the information contained in this Disclosure and Release Form is true and complete and that any misrepresentation and/or omission may be grounds for rejection of consideration for a ministry position or for termination of a ministry position or of my standing as a minister in the Christian Church (Disciples of Christ). I authorize those persons who receive my Search and Call Forms and this Search and Call Disclosure and Release Form, and their agents, to make any inquiries to any person or entity regarding me and all statements contained in these forms; this authorization includes, but is not limited to, permission for such persons/agents to review any and all social media/Internet sites and sources of information (e.g., Facebook, Blogs, Twitter and other internet postings, etc.) regarding me and my background/experience.

I also authorize all persons, entities, former employers, courts, law enforcement and other public agencies to respond to inquiries concerning me, to supply verification of the information provided in this form, and to comment and state opinions regarding my background and character. I authorize all persons who receive my Search and Call Forms, including this Search and Call Disclosure and Release Form and my Criminal Background Check, and their agents, to circulate, distribute, and otherwise share information collected in connection with these forms with others as they in their sole discretion see fit. I hereby release all entities and individuals to whom I have provided these authorizations (including but not limited to the Christian Church (Disciples of Christ)) from any and all liability arising from their actions that I have authorized in this document and from any omissions, including liability arising from their own negligence in connection with any action authorized herein.

Furthermore, I recognize my responsibility to update this personal disclosure form in a timely manner should there be a change in status in or related



Date Completed

Feb 7 2025

Digital Signature Provided By Christopher Clyde Worth Fluit

**CHRISTIAN CHURCH (DISCIPLES OF CHRIST)
Permission to Circulate Forms to Regions**

Name: Christopher Clyde Worth Fluitt

Address: 1113 Lombardy Drive
Plano, TX 75023

Home Phone: 2547176844

Date Completed: Apr 3 2025 3:21 PM
Digital Signature Provided

- Limited Circulation** The Office of Search And Call may forward my biographical information and references to Only the Regions/Areas below.
- General Circulation** The Office of Search And Call may forward my biographical information and references to All Regions/Areas.
- General Circulation with Strong Preferences** The Office of Search And Call may forward my biographical information and references to all regions but prefer strong consideration by the Regions/ Areas indicated below.
- Regional/General Circulation** The Office of Search And Call may forward my biographical information and references to **Only Regional and General Ministries Position Search Process.**
I acknowledge I will send specific instructions via email to amoyars@dmm.disciples.org for each particular position to which I want my profile to circulate.
-

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Areas of Ministerial Practice Glossary

Biblical Knowledge: This person is rooted and grounded in scripture and able to interpret and apply the scriptures in ways that are appropriate to original and contemporary contexts.

Church Administration and Planning: This person is able to practice the principles of good administration, planning and implementing short- and long-range goals to enhance congregational life in collaboration with teams and committees.

Communication: This person is able to be an effective communicator and able to facilitate effective communication within and on behalf of the church.

Cross Cultural and Anti-Racism Experience: This person is sensitive to different manifestations of racism and prejudice in the culture and committed to confronting and overcoming them.

Ecumenism: This person exhibits a commitment to working with other Christians and denominations, and with other faiths, in programs of common witness and service – articulating the vision of the ecumenical and global church as a starting place for mission.

Education and Leader Development: This person knows the foundations of Christian education and the principles of leader development, and can demonstrate competency in teaching children, youth, and adults, including lay leaders and staff.

Ethics: This person is able to help parishioners think critically about the relationship of their faith to issues of justice, ethics and morality.

Evangelism: This person is able to motivate congregational members to share their faith through word and action.

Mission of the Church in the World: This person is able to understand and articulate the centrality of the call to mission given by Jesus Christ and the prophets. This person is able to empower congregations to engage in mission from our doorsteps to the ends of the earth.

Pastoral Care: This person is able to engage other persons with empathy and assess situations and relationships with the compassion of Christ, with sensitivity to culture and context. This person is able to convey the healing power of God to those who suffer.

Proclamation of the Word: This person knows the practice and theory of Christian preaching. This person is able to proclaim the Word of God, share the Good News of Jesus Christ, and help congregational members apply their faith to daily life.

Spiritual Development: This person has established and maintains spiritual disciplines that lead to personal growth and helps others develop a rich spiritual life.

Stewardship: This person is able to develop and encourage healthy stewards who recognize and share generously God's abundant gifts for all creation.

Theology: This person is able to articulate a coherent view of God's nature and activity in relation to the Christian tradition, critically engage human situations from a perspective of faith, and help persons recognize theological issues in their daily lives.

Understanding of Heritage: This person has knowledge of and appreciation for the history and thought of Christianity and the history, structure, practices, and ethos of the Christian Church (Disciples of Christ).

Worship: This person knows the purpose and elements of Christian worship. This person is able to plan and lead meaningful worship by working with the worship team, musicians, and Congregational members.