

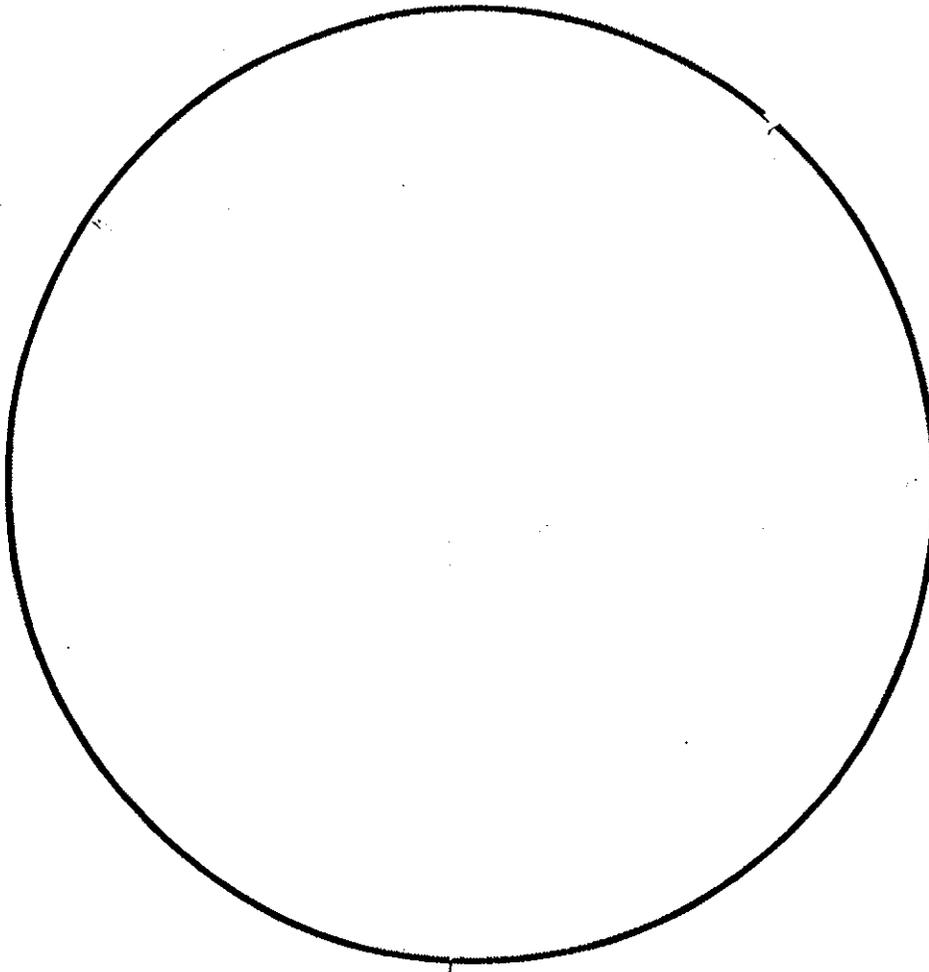
MARGINALITY AND MATTERING EXERCISE

L. Lee Knepelkamp

MATTERING	MARGINALITY
A. Setting	A. Setting
B. How KNOW	B. How KNOW
C. What FEEL	C. What FEEL
D. How BEHAVE	D. How BEHAVE

Mapping Identity Salience

Socially Constructed Identity	Race	Sex	Gender	Ability	Class	Religion	Sexual Orientation	Other
How You Identify								



Instructions

First, complete the table at the top of the page by writing down how you identify under each socially constructed identity. For example, under race one could write, "Asian American," or "Multi-Racial." After completing the identity grid, assign each slice of your identity a piece of the pie chart in the center of the page. The larger the slice, the more aware you are of that identity on a daily basis. Assign smaller pie slices to the identities that you are less aware of right now. Try to fill 100% of the pie chart with your identity slices.

DEFINING RACISM

If we want to work on solutions to racism, we need a common definition and a common analysis of racism.

Racism is not the same thing as individual race prejudice and bigotry. All people are racially prejudiced (regardless of racial/ethnic identity). It is part of the air we breathe. It is socialized into every person. But this does not mean that everyone is racist.

Racism is more than race prejudice. It is more than individual attitudes and actions. Racism is the collective actions of a dominant racial group.

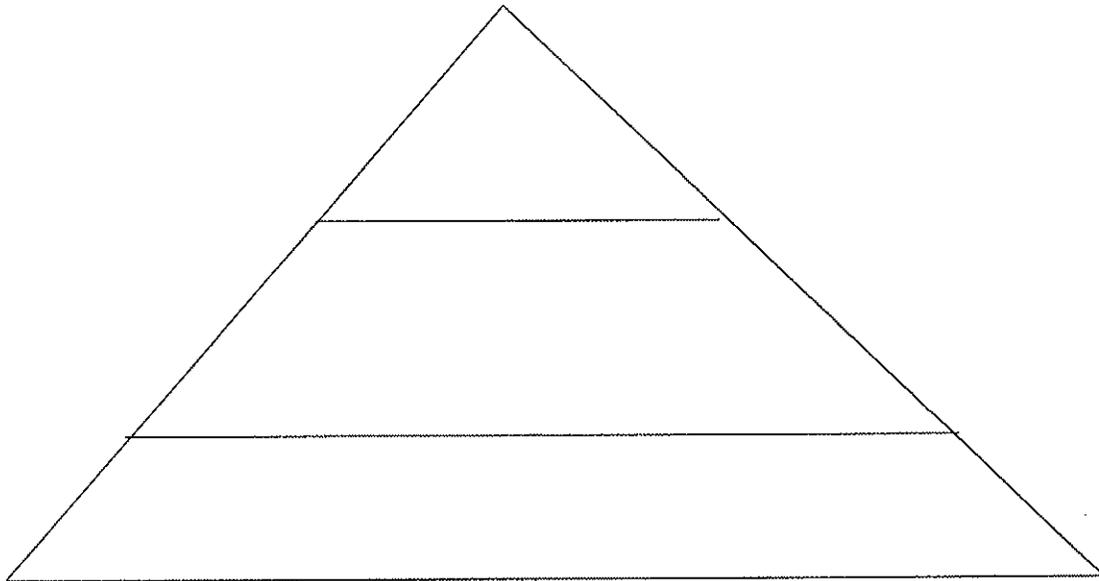
Systemic power turns race prejudice into racism. Racial prejudice becomes racism when one group's racial prejudices are enforced by the systems and institutions of a society, giving power and privilege based on skin color to the group in power, and limiting the power and privilege of the racial groups that are not in power.

RACE PREJUDICE + THE MISUSE OF POWER BY SYSTEMS AND INSTITUTIONS = RACISM

Racism's 1st misuse of power is often all we see; the power **over** people of color

The 2nd misuse of power by racism is the core of the iceberg. From our boat it's not easily seen. This is racism's power to provide privileges and access **for** white society.

The base of the iceberg, totally hidden from those in the boat, is racism's 3rd misuse of power to take **from** all of us, to destroy all of us, to determine our identity—who we are and whose we are.



Theology of Power: The Art of the Parables

P¹ - "the Good Samaritan," Luke 10:25-37.

P² - "the Syrophenician," Mark 7:24-37.

P³ - "Bigger Barns," Luke 12:13-21 or "the Prodigal Son," but I like to refer to it as "The Loving Father" because of its image of reconciliation (such a title belongs to a sculpture depicting this passage at Duke's School of Divinity, Luke 15:11-32).

Value Driven Conversation

